



JPNDC Senior Community Empowerment Manager

About JPNDC: The Jamaica Plain Neighborhood Development Corporation (JPNDC) is a grassroots community development corporation anchored in 45 years of community organizing and resident leadership value. We seek to help transform the lives and amplify the voices of Boston residents who have been excluded from prosperity by an inequitable economic system. We build affordable housing that allows people to thrive, provide economic prosperity services that help people build on their strengths, and organize people to pursue the changes they desire. Based in Jamaica Plain, we envision an equitable and inclusive Boston in which all people have access to secure housing, economic prosperity for their families, safe and vibrant childcare and neighborhoods with strong community relationships, political power, and opportunities to fulfill their potential.

What We Offer: JPNDC offers an extensive Benefits package! Up to 90% of individual insurance premiums paid for health insurance, vision, and Altus dental insurance, 2 weeks of vacation and 14 holidays recognized per year, employer – paid life & disability insurance, a vested 403b retirement, and much more! CEU Credit or comparable training offers to support professional development in areas of: DEI, economic and workforce development, early childhood education, and affordable housing and real estate finance.

About this Position: *If you are Ready to make a lasting impact in the lives of others, consider applying!* This Senior Community Empowerment Manager is a highly valued position that reports to the Director of Community Organizing. A major responsibility of this role will be to build partnerships with agencies and community residents to develop leadership, power, equity, and financial mobility among individuals in Boston who have been systematically underrepresented and underserved. This role will be responsible for driving advocacy and policy initiatives targeting structural improvements to economic mobility pathways that are lacking in status quo housing and services arenas. The SCEM will engage grassroots constituents concerned about these issues for themselves and in their communities and will build bold action campaigns that seek to break down barriers to entry in low-income households, immigrants and those who have been under-resourced to know that they can find a strong financial foundation in this City.

What you will be overseeing:

1. With the Director of Community Organizing and cross departmentally, pursuing strategic goals that build a matrix for economic empowerment and improved quality of life for the residents of Boston.
2. Helping develop strategies to advocate for the passage of priority policies and legislation and the full implementation of existing legislation.
3. Conducting outreach to city residents by multiple methods, including digital tools and platforms as well as in-person, door-to-door methods when appropriate.
4. Nurturing key partnerships with state and national organizations and associations in the economic empowerment arena and identifying opportunities for continued engagement and advocacy.
5. Developing cohorts of residents to engage City and State officials and their staff, non-profit partners, and other key stakeholders to support resident-led efforts to create stronger communities by helping to build a strong community voice and create opportunities to exercise and engage that voice.
6. Other duties as assigned.

What it takes to be successful:

- Commitment to finding creative paths to remove structural barriers to economic empowerment in low-income communities of color through an equity lens
- Passion for working within these communities and proven tactics to interrupt the internal and external factors that seek to slow progress



- Ability to motivate and establish relationships with people from a wide variety of cultural and economic backgrounds
- Ability to analyze complicated policies and concepts and effectively communicate their impacts to a diverse audience
- 2-4 years' experience with social services and/or organizing targeting economic stability preferred
- 2-4 years' experience in capacity building, leadership development or and personal resident engagement in multifamily properties
- Experience working as part of coalitions and multidisciplinary teams, and ability to work in a complex environment requiring significant collaboration and coordination
- Strong planning, facilitation, and organizational skills, with the ability to think strategically in the planning and implementation of project work plans
- Experience in providing training, technical assistance, and organizational development to a diverse population, including case management
- Strong interpersonal, communication (written & verbal), decision-making, problem solving and crisis management skills
- Experience with affordable housing, homelessness, early education, and/or recovery a plus
- Bilingual Spanish/English highly preferred
- Proficiency in computer word processing and social media and other digital communication tools

Work Environment: This is a Hybrid work role with a willingness to work a flexible schedule, including some nights and weekends.

Bonus Structure: A signing bonus of - \$2,000 is being offered. Pay out: 1) \$500 welcome in first paycheck, 2) \$1,500 after successful completion of probationary period of four (4) months. Must be actively employed on the date of payouts and have remained in good standing.

Employment Terms/Compensation: Salary range \$60,000-\$68,000, commensurate with experience. This is a full-time, salaried position with a competitive and full benefits package.

Email cover letter and resume to: vhampton@jpndc.org. Applications without a cover letter will not be considered. No phone calls please. Position open until filled.

JPNDC is an Affirmative Action/Equal Opportunity Employer